

## **LitCon Presenter Agreement**

LitCon is only able to provide high-quality educational experiences for our members because we have high-quality and committed presenters who go above and beyond in providing those experiences. As an association, it is important that we create consistency, provide opportunity, and ensure quality in the programs provided at our events.

## As a presenter, you agree to:

- Ensure all session presenters will **register by December 15, 2021** or risk your session slot being assigned to another presenter. Registration fee for the full conference is complimentary for concurrent session lead presenters only.
- **Develop a high-quality presentation** that achieves the learning objectives submitted in your accepted proposal.
- Upload your handouts by January 14, 2022.
- Allow LitCon permission to share my session handouts and session recording for distribution. This is a powerful professional development resources to attendees and for those who are unable to attend the Conference.
- Facilitate an environment in the educational session consistent with LitCon's beliefs around the free exchange of ideas guidelines. View the **free exchange of ideas** agreement on the presenter resource page.
- **Be conscious of conflicts-of-interest** as a presenter, and in particular not engage in promotional marketing, selling of any product, consultancy, or service, and refraining from behavior that would derive direct personal benefit. View the Conflicts-of-interest agreement on the presenter resource page.
- Understand that the invitation to present at this conference may be rescinded if any presenters are involved with an incident that subjects the presenter to scandal or widespread contempt, consistent with LitCon's **change in reputation** guidelines. View the change in reputation agreement on the presenter resource page.
- Use only materials, pictures, and graphics in the presentation that are **free from copyright protections**, or have explicit permission for use, consistent with LitCon's copyright expectation guidelines. View the Copyright Protection agreement on the presenter resource page.
- Have the appropriate permissions from my supervisor to attend, present, and fund the conference, prior to agreeing to present at LitCon and completing this agreement.

**Free Exchange of Ideas.** The Reading Recovery Community is committed to the ideals of equity and inclusion and expects all members and leaders to actively model inclusive practice. Facilitating an environment in which participants, presenters, and guests openly express opinions and perspectives is instrumental to promoting the free exchange of ideas and the growth and development of members of our profession. Presenters and participants in our educational initiatives should be respectful of the contributions of other's work of the profession and ensure that the environment they are engaged in is open, tolerant, and welcoming of a variety of viewpoints, even if they share opinions with which they may vehemently disagree. Presenters and facilitators must also specifically recognize their more visible role provides an increased expectation for practicing the highest ideals of personal and professional behavior.

**Conflict of Interest.** Presenters are high-profile leadership roles of the Reading Recovery Community. While serving in this role, presenters should take great care to not create any sense of conflict of interest, such as conducting promotional marketing, selling of any product, consultancy, or service, and refraining from behavior that would derive direct personal benefit as a result of the activity to which they have been invited to facilitate.

**Change in Reputation.** If at any time prior to or during the an event, LitCon or RRCNA determines that an individual in a speaking, leadership, faculty or other similar role that is involved in any situation or occurrence which subjects the individual to public scandal, disrepute, widespread contempt, public ridicule, or that will tend to shock, insult, or offend the community or public morals or decency, LitCon or RRCNA may terminate their agreement or invitation, and the parties shall have no further liability to one another.

**Endorsement**. The comments and opinions expressed by presenters or facilitators of educational initiatives do not necessarily reflect the position of LitCon, RRCNA or the broader Reading Recovery Community. LitCon and RRCNA is not responsible for these comments or for any alleged harm or injury that results from them. Presenters understand that selection and presentations do not imply RRCNA's endorsement of substance or performance and will state that the opinions presented are those of the individual and not of RRCNA.

**Copyright Protections.** Presenters and facilitators of educational initiatives agree that their presentation does not violate any proprietary or personal rights of others, is factually accurate, and contains nothing defamatory or otherwise unlawful. All presenters and facilitators should ensure that they ethically use other's materials, adhere to copyright and trademark expectations, cite sources as appropriate, and have appropriate permissions for the use of graphics, pictures, or videos of others.

**Other principles and policies.** LitCon and RRCNA promulgates policies, procedures and principles that apply to their educational initiatives and the role of a presenters and facilitators that cannot all be directly addressed in a reasonable document of this nature. Faculty have responsibility for identifying additional policies and procedures that may apply.